



Safeguarding Policy for Nest Pembroke Ltd 2024-2025

Purpose and Scope

The purpose of this safeguarding policy is:

- To protect the children and young people who receive tutoring and support services from Nest Pembroke Ltd from harm.
- To respond to any allegations and/or concerns relating to the welfare of a child or young adult receiving our services.
- To ensure ongoing training for all staff to keep safeguarding protocols up-to-date and understood by all.

This policy applies to everyone working on behalf of Nest Pembroke Ltd and will be reviewed and updated annually or sooner if there are changes in safeguarding protocols.

This safeguarding policy is in accordance with the Welsh Government's Keeping Learners Safe document. <https://www.gov.wales/keeping-learners-safe>

Nest Pembroke Ltd acknowledges that some children or young people can be more vulnerable to abuse and neglect and we have specific safeguarding duties and responsibilities in relation to these and adhere to the following All Wales Practice Guides in relation to these.

Safeguarding Children from Child Criminal Exploitation (CCE)

Safeguarding Children from Abuse related to cultural and religious beliefs

Safeguarding Children who may be trafficked

Safeguarding Children affected by domestic abuse

Safeguarding Children from child neglect

Safeguarding Children from online abuse

Safeguarding Children where there are concerns about Harmful Sexual Behaviour

Safeguarding Children who are home educated

Safeguarding Children who go missing from home or care

Safeguarding Children from Child Sexual Exploitation

Safeguarding Children in relation to the Children (Abolition of Defence of Reasonable Punishment) (Wales) Act 2020

Safeguarding Children from radicalisation

We also have specific safeguarding duties in relation to (but not exclusively):

Challenging bullying - Equality, Rights and Respect

Children with disabilities

Young People Looked After

Children living with parental substance misuse or mental ill health

Children and young people in the youth justice system

Children at risk of forced marriage/Female Genital Mutilation (FGM)

Young people who misuse substances

Children Missing Education

Pupils with Medical conditions

The wider ranges of specific safeguarding circumstances are outlined in more details in Chapter 5 of the Welsh Government 'Keeping Learners Safe' guidance.

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Responsibilities

Nest Pembrokeshire Ltd recognises its responsibility for the safety and wellbeing of its students. This responsibility includes:

- Ensuring all tutors have a DBS check completed annually.
- Undertaking appropriate safeguarding training at least once every two years.
- Staying up-to-date with new information about safeguarding and child protection, updating this policy accordingly.
- Reporting safeguarding concerns correctly to the relevant bodies, following the Local Safeguarding Children Board (LSCB) procedures. The procedures of the Pembrokeshire LSCB can be found here

<https://www.pembrokeshire.gov.uk/safeguarding-adults-and-children/safeguarding-boards>

Recruitment/ Volunteers

Nest Pembrokeshire Ltd follows a strict recruitment process, ensuring all potential employees or volunteers undergo a DBS check prior to starting work and are registered with the education Workforce Council. This check is repeated annually. A copy of the current DBS certificate will be provided upon request and is held in company files.

Reporting Safeguarding Concerns

If a student discloses information that raises safeguarding concerns, Nest Pembrokeshire Ltd will:

- Show that the disclosure is taken seriously.
- Encourage the child to talk without prompting or asking leading questions, and will not interrupt.

- Reassure the child that they can share their worries but explain that some information must be passed on to ensure their safety.
- Record the disclosure as soon as possible, using the child's exact words where possible, noting the date, time, place, and people present.
- Contact the Safeguarding Lead for the relevant Local Authority. If the child is in immediate danger, the police will be called.

If there are suspicions of a safeguarding or welfare concern:

- The Safeguarding Lead for the relevant Local Authority will be contacted.
- If immediate danger is suspected, the police will be called.

Section 130(4) of the Social Services and Wellbeing Act (Wales) 2014 defines a 'child at risk' as a child who: is experiencing or is at risk of abuse, neglect or other kinds of harm; and has needs for care and support

Duty to report adults at risk

Nest Pembrokeshire Ltd also has a duty to report 'adults at risk' which is outlined in section 126(1) of the Social Services and Wellbeing Act (Wales) 2014. An 'adult at risk' is defined as an adult who: is experiencing or is at risk of abuse and neglect has needs for care and support as a result of those needs is unable to protect himself or herself against the abuse or the risk of it.

Key contact details:

The Child Care Assessment Team within Pembrokeshire County Council can be contacted for advice and guidance on 01437 776444.

The Adult Safeguarding Team within Pembrokeshire County Council can be contacted for advice and guidance on 01437 776056.

Training

Safeguarding training for all staff at Nest Pembrokeshire Ltd will take place at least every two years with Pembrokeshire County Council. Training records and certificates will be maintained and available upon request.

Useful Contact Details

The Child Care Assessment Team within Pembrokeshire County Council
01437 776444.

The Adult Safeguarding Team within Pembrokeshire County Council
01437 776056.

Local police on 101

This policy will be reviewed annually to ensure its effectiveness and compliance with current safeguarding protocols.

Reviewed by: Michelle Stonehill

Date: 10/2/2024

Nest Pembrokeshire Ltd

Company number: 15449029